



SANCHAR NIGAM EXECUTIVES' ASSOCIATION **Rajasthan Telecom Circle, Jaipur**

No. SNEA/Rajasthan/Corr./2021-22/89

Dated 05.10.2021

To,

**Chief General Manager,
Rajasthan Telecom Circle
Jaipur**

Sub: Regarding submission of our suggestion on cluster mechanism and pending grievances of executives in Rajasthan circle.

Respected Sir,

I on behalf of SNEA Rajasthan congratulate you for the appreciation received from CMD BSNL for the excellent performance in CFA related KPI parameters during the period Sep-20 to Aug-21. This achievement is due to your hard work, through knowledge and continuous monitoring. We hope that our circle will be no.1 in achieving all targets under your dynamic leadership.

I want to submit our suggestion on cluster mechanism for your kind consideration please. Further I want to draw your kind attention towards some pending grievances of executives for favorable action and its resolution as early as possible.

1. Our View/ Suggestions for reviewing the Cluster Mechanism:

It is learnt that BSNL HQ is asking views/suggestions for improvement in present Cluster Mechanism. There were many drawbacks in present Cluster Mechanism which were taken into your kind consideration time to time for improvement. Further, the views/suggestions of our association for consideration in new Cluster Policy are submitted in attached annexure.

2. Abnormal delay in holding of DPC for Pay Upgradation:

Previously time bound pay upgradation cases were badly delayed due to holding of physical DPC so to remove this problem your good office adopted the e-DPC and issued circular on 21.06.2021 for the same. But it is worth to mention that no any e-DPC has been conducted even after lapse of three months so it is requested that your good self should personally look into this matter and arrange e-DPC so that eligible executives will get their IDA upgradation in due time.

3. Request transfer of Sh. Ajay Kumar AGM Banswara:

Sh. Ajay Kumar is working as AGM in Banswara SSA soft tenure station since last fourteen years. Now due to his health issues and for higher education of his children he has requested for his own cost transfer from Banswara-TD to Jaipur-TD which is registered in request register. As per new restructuring plan only one AGM is required at SSA level while in Banswara SSA two AGMs are posted. Hence, You are requested to issue transfer order of Sh Ajay Kumar as per his request considering his fourteen years service in soft tenure station.

4. Cancellation of transfer order of Sh. Ajay Sharma SDE Alwar:

Sh. Ajay Kumar Sharma working as SDE (HR) in Alwar was transferred on longest stay basis from Alwar to Banswara vide your office letter no. STA/8-5/Gr. B/Request/20-21/21 dated 15.04.2021. His wife Smt. Seema Sharma is suffering with schizophrenia a severe psychiatric disease and his twenty five years old daughter Ms. Shanu Sharma is also suffering with severe mental problem since 09.01.2019. Doctor's prescription and certificates of Smt. Seema Sharma are attached with

this letter for your ready reference please. His parents are of very old age and suffering with various old age diseases. His father is suffering with nuro disease TGA (Trigeminal Neuralesia) also. As per BSNL circular No. 6-1/2007-Restg Vol-III Dt. 24.11.2014 employee who is care giving of dependent disabled family member is exempted from routine exercise of transfer/rotational transfer. Sympathically considering his family circumstances and his inability to leave his disabled dependent family members, you are requested to cancel his transfer orders from Alwar-TD to Banskwara-TD and provide metal relief to his family.

I hope that all these grievances of executives will be resolved at an earliest.

Thanking You,

Sincerely Yours

(Susheel Kumar)
Circle Secretary

Copy for information Please:

1.Com. K Sebastin, General Secretary, SNEA CHQ New Delhi