



**SANCHAR NIGAM EXECUTIVES' ASSOCIATION**  
**Rajasthan Telecom Circle, Jaipur**

No. SNEA/Rajasthan/Corr./2020-21/93

Dated 02.11.2021

To,

**Chief General Manager,  
Rajasthan Telecom Circle  
Jaipur**

Sub: Regarding violation of guidelines issued from corporate office for looking after arrangement at circle level.

Ref: 1. Your office order No. RJCO-11/20(52)/2/2020-HR AND ADMIN Dated 30.10.2021  
2. BSNL Corporate office letter No. 412-13/2013-Pers.I Dated 22.03.2013

**Respected Sir,**

As per above cited subject and reference, your good office has issued order for looking after arrangement from AGM cadre to DGM grade in the telecom operation stream vide letter at Ref.1.


Prior to letter at Ref.2, regarding looking after arrangement at circle level for different cadres, there was no any hierarchy being maintained by different circles. They were issuing orders of look after arrangement without considering seniority at circle level. Due to this mismanagement at circle level, a series of complaints were received at our CHQ headquarter. Then this issue was taken up by our General Secretary at Dir (HR) and CMD level. After detailed deliberation with Dir (HR) the guidelines issued by corporate office that circle seniority of the executives shall be seen before consideration for look after arrangement. But it is pertinent to mention here that in this order of look after arrangement the guidelines of corporate office are violated. The officers those are seniors in AGM cadre have not been considered for look after arrangement in the JAG grade while juniors have been given the chance of look after arrangement. This is a grave mistake at circle administration level.

You are requested to look into the matter personally and issue a fresh list as per guidelines of corporate office considering seniority at AGM cadre at circle level so that discrepancy can be resolved and frustration among seniors can be overcome.

I hope that all these grievances of executives will be resolved at an earliest.

Thanking You,

Sincerely Yours

  
(Susheel Kumar)  
Circle Secretary

Copy for information Please:  
Com. K Sebastin, General Secretary, SNEA CHQ New Delhi