



**SANCHAR NIGAM EXECUTIVES' ASSOCIATION**  
**Rajasthan Telecom Circle, Jaipur**

No. SNEA/Rajasthan/Corr./2020-21/63

Dated 08.04.2021

To,

**Chief General Manager,  
Rajasthan Telecom Circle  
Jaipur**

Sub: Regarding pending grievances of executives and to consider own cost transfer request in Rajasthan circle.

In continuation of our association letter even no. 61 dated 20.03.2021 and discussion held with GM (HR & Admin) in meeting on 31.03.2021, I want to draw your kind attention towards some pending grievances of executives.

In the meeting with GM (HR & Admin) held on 31.03.2021, it was noticed that management is less interested to operate the long pending own cost request transfer list. Further it is also noticed that the transfer orders are being released for JTO cadre only and requests of SDE/AGM cadre are not being considered. Last year in month of June, due to Covid-19 pandemic and poor financial condition of BSNL, we requested to issue transfer orders in phased manner, first for tenure SSAs then for other SSAs. But last year transfer orders were issued for tenure SSAs and for own cost transfer according to chain of requests. Due to this, the request of many executives who have completed three years of service at their SSAs could not be considered. In this process, many executives who are posted at non tenure SSAs and about to complete four years of service are still waiting for their transfer orders as per their request. These executives were transferred on Govt cost in 2017 and joined their posting stations without any hesitation in the anticipation that after completion of three years period their own cost transfer request will be considered and they will return to their choice station.

At present management is interested to issue transfer orders of only those executives who are posted at tenure SSAs and have completed three years of service at their SSAs and some are being considered in advance. As per request register released on 19.01.2021, first request of executive posted at tenure SSA is placed at Sr. No.22 so it will be injustice with those executives who are senior in stay at non-tenure station and going to complete four years of service at their non tenure SSAs as the requests of executives registered after them and having less stay is being considered by management and rest will still wait for their orders. Many non-tenure SSA like Nagaur, Pali, Churu, Chittorgarh has similar working condition like tenure SSAs and being non popular stations, no own cost choice for these SSAs is available in request register. So it will be very difficult to consider the request of executives posted at these SSAs in chain system and they have to wait till next year if their request will not be considered now. All of these executives whose request is pending for longest stay basis are eagerly waiting for their transfer orders. If the longest stay transfer request will not be considered at this time their resentment will come on surface and may lead to litigation.

Hence we humbly request you to look into the matter and consider own cost request transfer of all the executives, who have completed three or more years of service upto 31.03.2021 at their post-

ing SSAs in a rationalise manner between longest stay transfer and tenure station transfer. You are requested to consider some own cost transfer request of SDE/AGM also. In this operation of longest stay/tenure transfer orders the chain system may also be incorporated, if possible, which will reduce company cost. Further if there is excess strength of executives in some SSAs there is no need to post new executives in place of transferred executives.

After issuing of these own cost/tenure transfer orders there may be some chances of shortage of executives at some SSAs. In this regard, it is humbly suggested that this shortage can be rationalized by transferring the executives from other SSAs in the interest of BSNL, as per prevailing practice presently.

I am very much assured that all of these grievances of executives will be resolved at an earliest by your good office.

Thanking You,

Sincerely Yours

(Susheel Kumar)  
Circle Secretary

Copy for information Please:  
Com. K Sebastin, General Secretary, SNEA CHQ New Delhi