



SANCHAR NIGAM EXECUTIVES' ASSOCIATION
Rajasthan Telecom Circle, Jaipur

No. SNEA/Rajasthan/Corr./2020-21/72

Dated 01.06.2021

To,

**Chief General Manager,
Rajasthan Telecom Circle
Jaipur**

Sub: Regarding to provide benefit of BSNL Covid Fund Policy (BCF) to the bereaved families of all deceased employees died due to Covid-19.

Ref: - 1.BSNL Corporate office letter No. 25-1/2021-BSNL(WL)/Admn Dated 20/05/2021
2. Circle office letter no. RJCO-11/22(43)/1/2021-HR & ADMIN/6 Dated 21/05/2021

Respected Sir,

Recently BSNL Borad has approved BCF policy vide letter at Ref.1 for one time financial assistance of Rs. 10 Lacs to the bereaved families of BSNL employees who dies because of Covid. For this purpose data of deceased employees is being collected by your office vide letter at Ref.2. The purpose of this policy is to provide benefit to maximum families of deceased BSNL employees but it is noticed that there are some claws due to which most of the families will not get benefitted and ultimate aim of this policy is not settled.

In this regard we want to submit some suggestions as below so that maximum families may got benefitted:

1. As per this clause 5.0 of this policy, the complete case of deceased employee is to be sent to corporate office, after ascertaining cause of death of the employee due to Covid based on death certificates/records issued by hospital authorities/Doctor handling the case in case of death at home. It is observed and as per media report, in death certificates the death due to Covid is not being mentioned by local authorities due to unknown reason. Due to this it is not possible to certify the reason of death and nobody will get benefit of this policy. You are requested to consider corona positive report only as cause of death in these cases.
2. It is well known that there are many post Covid complications which are causing death of person. In this case the person is died even after he has recovered from Covid and his last corona report is negative. You are requested to consider its first corona positive report only as cause of death.
3. Many Daily Regular Majdoor (DRM)s who are working in BSNL and serving in field and marketing unit have also lost their life due to Covid. However these are not regular employees of BSNL but the salary and EPF of these DRMs are being paid by BSNL so it is our moral duty that these employees should also be provided this benefit as they died while serving for BSNL.

As per clause 5.0 of the said policy, for any dispute related to cause of death etc., the case shall be referred to BCF committee to review the decision taken by welfare section. So you are requested to consider all the cases in positive manner and send these to corporate office. This will be our real tribute and recognition for the services of the deceased employee.

Your kind support is highly appreciable.

Thanking You,

Sincerely Yours

(Susheel Kumar)
Circle Secretary

Copy for information Please:

Com. K Sebastin, General Secretary, SNEA CHQ New Delhi