



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

Central Head Quarters, New Delhi, 110015

Ph: 011-25934899, e-mail:sneachq@yahoo.com

All Communications to
the General Secretary

K. Sebastin, General Secretary

SNEA Bhavan, B-11/1 & 2,
Ramesh Nagar, New Delhi-110015

Ph. : 011-25191276 (R), 09868266200 (Mob.)

E-mail : ksebastin@gmail.com

No: SNEA/CHQ/DIR(HR) /2018-21/79

Dated 13.07.2021.

To

Shri. Arvind Vadnerkar,
Director(HR), BSNL Board,
New Delhi.

Sub: JTO(T) to SDE(T) promotion dated 08.07.2021 – The promotion should be effective from 29.06.2018 with all consequential benefits as the promotion delayed due to the court cases and vacancies existing on that date. Their juniors in other streams promoted on 29.06.2018 itself for the same/later vacancies and parity is to be brought among equivalent cadres in different wings - Reg.

Ref: BSNLCO-PRII/13/11/2020-PERS-II dated 08.07.2021

We extend our sincere gratitude for promoting 3697 JTO(T)s as SDE(T)s on 08.07.2021 for the vacancies from 2011-12 to 31.12.2018. **We are not able to celebrate the promotions as the orders given effect from 08.07.2021 only instead of 29.06.2018, the date on which their juniors in other streams got promotion. Even the SC/ST backlog vacancies of 2009-10 and 2010-11 also given effect from 08.07.2021 only.** In fact all these JTOs are eligible for promotions on 29.06.2018 itself. **The promotion orders for VY 2011-12 come after 10 years in 2021, creating irreparable damage to the career progression of the JTOs.**

The promotion is delayed not because of the employees but due to the court cases. Employees should not be punished for that. By delaying the promotions by 3 years, their all subsequent promotions to AGM, DGM posts also will be delayed and their chance to become GM will be diminished. Consequences are many and it will create irreparable damage to their career progression.

The promotion could not took place due to the contempt case filed by AIGETOA activists at Hon Ernakulam CAT against the promotion orders issued on 15.06.2018 for the vacancies upto 2010-11 based on rect year instead of date of joining as demanded by the applicants. **After 3 years, the promotion orders are issued on the same criteria of rect year instead of date of joining.** Subsequently few months lost due to the court cases at Jabalpur by few individuals. Net result is that the JTOs lost 3 years service due to the court cases. From 2013 onwards, JTO to SDE promotions blocked due to the litigations at CAT and HC at Ernakulam.

The principle of **Parity in promotions among equivalent cadres in different wings** is already accepted by the Management in 2018 itself. **Since their juniors in other streams were promoted on 29.06.2018 itself for the same/later vacancy years and in order to bring parity, the date of effect of promotion should be given as 29.06.2018.**

For giving justice to the JTOs who deprived off the promotions for many years and in order to bring parity in promotions, the order issued on 08.07.2021 is to be reviewed and the promotion has to be given w.e.f. 29.06.2018 with all consequential benefits.

Sincerely Yours,

(Sebastin. K)

- 13/07/2021
1. Shri. P. K. Purwar, CMD/BSNL for kind information and necessary action pl.
 2. Shri. R. K. Goyal, PGM (Pers) for information and necessary action please.
 3. Smt. Anita Johri, Sr GM(SR) for information and necessary action please.

13/07/2021

